



ALMA MATER STUDIORUM  
UNIVERSITÀ DI BOLOGNA  
AREA DEL PERSONALE

**DECREE 1530 dated 01.11.2023**

**THE RECTOR**

**Selection procedure to fill no. 1 ASSOCIATE professor vacancy – tenured post – by a call in accordance with Article 18, paragraph 4 of Law 240/2010 and the University Regulations issued by Rector’s Decree no. 977 of 09/12/2013, as amended - Departments of Excellence Project**

HAVING REGARD	to Law no. 240 dated 30/12/2010;
HAVING REGARD	to the code for the protection of personal data issued by Legislative Decree 196/2003;
HAVING REGARD	to Law 106/2004 and Presidential Decree 252/2006;
HAVING REGARD	to Presidential Decree no. 487 dated 09/05/1994, as amended;
GIVEN	Rector’s Decree no. 977 of 09/12/2013, issuing the University of Bologna Regulations governing the call for full and associate professors pursuant to Articles 18 and 24, paragraph 5 of Law 240/2010, as amended;
HAVING REGARD	to Article 19 of Legislative Decree 33/2013, as amended by Article 18 of Legislative Decree 97/2016, on the obligation to disclose calls for applications and the assessment criteria adopted by Committees;
GIVEN	the code of ethics and conduct issued by Rector’s Decree no. 1408 of 01/10/2014;
HAVING REGARD	to Ministerial Decree no. 855 dated 30/10/2015 on the redetermination of competition sectors;
HAVING REGARD	to Ministerial Decree no. 456 dated 10/05/2023, defining the tables of equivalence between Italian and foreign academic positions;
HAVING REGARD	to Law no. 232 dated 11/12/2016, Fund for Departments of Excellence;
HAVING REGARD	to Ministerial Decree no. 230 dated 14/02/2022;
HAVING REGARD	to the list of 180 Departments of Excellence that have been awarded funding;
GIVEN	the request to fill a vacant post submitted by the Department;



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GIVEN the resolution passed by the Board of Governors on 25/07/2023;

HAVING ASCERTAINED that sufficient funds are available;

## DECREES

### Art. 1

The procedure to fill no. 1 Associate professor vacancy – tenured post – by a call in accordance with Article 18, paragraph 4 of Law 240/2010, is hereby approved as follows.

**PSI - DEPARTMENT OF PSYCHOLOGY**  
**REF. A18C4II2023/1630/R22**  
**COMPETITION SECTOR: 11/E1 - GENERAL PSYCHOLOGY, PSYCHOBIOLOGY AND PSYCHOMETRICS**  
**SUBJECT GROUP: M-PSI/03 - PSYCHOMETRICS**  
**Posts: 1 Place of employment: Cesena**  
**Teaching test provided.**  
**Seminar not provided.**

<b>Specific functions (type of teaching and scientific activity that the successful candidate will be required to carry out)</b>	<b>Teaching activity:</b> Teaching activities will be required in the 11/E1 competition sector, and particularly with regard to course units in the M-PSI/03 subject group. Teaching activities will be carried out on first cycle, second cycle and third cycle degree programmes of the relevant Departments of the M-PSI/03 subject group and as needed to cover the programme catalogue, giving priority to the needs of the campus indicated in the call for applications. <b>Scientific activity:</b> Research activities on topics provided for by the declaration for the M-PSI/03 subject group.
<b>Language skills in addition to Italian, if any</b>	English
<b>Number of publications to be assessed</b>	15
	<b>Teaching test</b>
<b>Format of the teaching test</b>	The teaching test may be carried out in Italian or English depending on the candidate's preference. The teaching test will be carried out online. For further information, see the Call for Applications article about the Teaching test.
<b>Assessment standards</b>	
	<b>Teaching activities</b>

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Personnel Division - APOS | Stato Giuridico Docenti Unit | Ufficio Concorsi Docenti



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<b>Lecturing</b>	For the purposes of assessing prior teaching experience in the M-PSI/03 subject group, consideration will be given to the volume and continuity of activities, with particular reference to teaching activities carried out in the last 5 years.
<b>Supplementary teaching and student support activities</b>	For the purposes of assessing supplementary teaching and student support activities, consideration will be given to activities such as supervision of first-cycle and second-cycle degree dissertations and PhD theses, the conduct of seminars, practical work and tutoring of students.
	<b>Research and scientific publications</b>
<b>Research</b>	For the purposes of assessing research activities, qualitative standards will focus on the following aspects: <ul style="list-style-type: none"><li>a) organisation, management and coordination of national and international research centres or groups, or participation therein, and other research activities such as direction of, or participation in, editorial boards of journals;</li><li>b) receipt of national and international awards and recognitions for research;</li><li>c) participation as a speaker at congresses and conferences of international interest.</li></ul>
<b>Overall scientific production</b>	Consideration will be given to the overall weight of the candidate's scientific production and its intensity and continuity over time, excluding any adequately documented periods when work was suspended and other mandatory or long-term leaves established by current laws, other than those allowed for study purposes.
<b>Scientific publications submitted for assessment</b>	The scientific publications submitted for detailed assessment will be assessed with reference to the following criteria: <ul style="list-style-type: none"><li>a) originality, innovative nature, methodological rigour and importance of each publication;</li><li>b) consistency of each publication;</li><li>c) scientific importance of the journal in which each publication appears and its readership within the scientific community;</li><li>d) analytical assessment, also by applying criteria recognised by the relevant international scientific community, of the individual contribution of the candidate to collaborative works, which will be determined as follows: first or last position of the candidate's name or corresponding author, or as expressly indicated in the publication. If the individual</li></ul>



	<p>contribution is not identifiable, it will be considered equal for every co-author.</p> <p>The Committee will also make use of one or more of the following bibliometric indicators, referring to the start date of the assessment:</p> <p>1) total number of citations; 2) average number of citations per publication; 3) total impact factor; 4) average impact factor per publication; 5) combination of the preceding parameters in order to assess the impact of the candidate's scientific productivity (Hirsch or similar index).</p>
	<b>Service, institutional, organisational and third mission activities</b>
<b>Service, institutional, organisational and third mission activities</b>	<p>For the purposes of assessing service, institutional, organisational and third mission activities at Universities and private and public research institutions, to the extent relevant to the role, consideration will be given to their volume, duration and continuity, as well as to the level of responsibility of the functions performed.</p>

## **Art. 2**

### **Subjective requirements to participate in the selection**

1. The selection procedure is open to:
  - a. candidates who have obtained a national qualification in accordance with Article 16 of Law 240/2010 for the competition sector or for one of the competition sectors included in the same macro-sector and for the functions to which the procedure refers, or for higher functions provided they do not already perform those higher functions;
  - b. candidates who are eligible pursuant to Law 210/1998 for the category to which the call for applications refers, solely for the period of eligibility;
  - c. professors already employed by a different University in the category to which the call for applications refers;
  - d. academics with permanent employment abroad, performing research or teaching activities at the University level in positions that are equivalent to those to which the call for applications refers, as determined by reference to the tables of equivalence issued by the Italian Ministry of University and Research in Ministerial Decree no. 456 dated 10 May 2023. The University may obtain the Ministry's opinion on the equivalence of the candidate's role as declared with Italian academic positions. The Ministry shall express an opinion within 60 days of the University's request. In cases where the Ministry's opinion needs to be obtained, the candidate shall be admitted to the procedure on a conditional basis.



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2. **Anyone who, in the three years prior to the publication of the call for applications, has served as tenured full professor, tenured associate professor, tenured senior assistant professor, fixed-term assistant professor pursuant to Article 24, paragraph 3, letters a) and b), or has held a research fellowship or has been enrolled in a degree programme at the University of Bologna, or has received a call pursuant to Article 7, paragraph 5-bis of Law 240/2010, may not participate in the selection.**
3. Applicants who, at the time of submitting their application, have a degree of kinship or affinity up to and including the fourth degree with a professor of the Department that seeks to fill a vacancy or of the entity making the call or with the Rector, the Director General or a member of the Board of Governors of the University, may not take part in the selection.
4. The candidate must meet the requirements provided for by this article by the deadline for submitting applications. Any subsequent changes affecting the requirements for participation must be notified promptly to the Ufficio Concorsi Docenti.
5. Candidates are accepted on a provisional basis. By reasoned decision, the Rector may exclude applicants from the procedure at any time for failing to meet the relevant requirements.

### **Art. 3** **Online application**

1. Applications to participate in the selection, together with the qualifications held and the documents and publications considered useful for the procedure, **must be submitted online, under penalty of exclusion**, using the dedicated IT application available at the following link:  
  
<https://pica.cineca.it/unibo/assc4novembre2023ecc/>
2. **This is the only valid method to submit applications and the documents considered useful to participate in the selection procedure.**
3. Participation in the selection is only possible after self-registering with the system using an email account, which does not need to be a certified email account.
4. The candidate must enter all the information required to prepare the application and attach the related documents in PDF format. The application form must be completed in full, as specified by the online procedure.
5. The online application allows the documents in draft mode to be saved up until the deadline for submitting the application. Please note: The “draft” status does not indicate submission of the application. In order to confirm that they wish to proceed with the application, candidates must ensure that the status of their application is “submitted”. Therefore, only applications showing



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the “submitted” status by the relevant deadline will be considered for the purpose of participating in the procedure and consequently sent to the Committee to be assessed. The date of online submission of the application is certified by the IT system, which issues a receipt that is sent automatically to the candidate via email upon submission of the application.

6. After completing the application and adding all the relevant attachments, the candidate must ensure that they click on “submit”. Completion of the application process will be indicated by the change in the application status, which will switch from “draft” to “submitted”. On completing the application process, the candidate will receive an automatic email confirming submission of their application.
7. **After the deadline for submitting the application, the system will no longer allow the electronic form to be accessed or submitted.**
8. The application must be prepared and submitted online **by and no later than 11.59 p.m., Italian time, on the thirtieth day following that of publication of the call for applications in the Italian Official Gazette – IV special series – Competitions and examinations.** Each application will be assigned an identification number that, together with the competition code indicated by the IT application, must be specified in all subsequent communications.
9. Users can access the University of Bologna website (<https://bandi.unibo.it/docenti/procedure-chiamata-professori>) to consult a brief “Practical guide for completing the application on the PICA platform”.

#### **Art. 4**

#### **Declarations to be made to participate in the procedure**

1. Candidates, aware of the criminal penalties for making false declarations or preparing or using false documents, as referred to in Article 76 of Presidential Decree no. 445 dated 28 December 2000, must indicate and/or provide the following in their applications:
  - Department, competition sector and subject group for which they apply;
  - Declaration regarding the processing of their personal data and authorisation to use said data;
  - Their personal identification and contact details;
  - Their qualifications as needed to participate in the selection;
  - Declarations regarding their enjoyment of civil and political rights in their home country, and regarding any criminal convictions and/or pending criminal trials or proceedings;
  - Declaration regarding any degree of kinship or affinity up to and including the fourth degree with a professor of the Department that seeks to fill a vacancy or of the entity making the call or with the Rector, the Director General or a member of the Board of Governors of the University;



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- That, in the past three years, they have not served as professors, have not held a research fellowship and have not been enrolled in a degree programme at the University of Bologna;
- That they agree to notify the Ufficio Concorsi Docenti about any subsequent changes with regard to meeting the requirements to participate in the procedure;
- Declaration of status regarding military obligations (only for male Italian citizens);
- Declaration regarding any removal or dismissal from employment with a Public Administration for persistent poor performance, or declaration that they have never been dismissed from public employment pursuant to Article 127, paragraph 1, point d) of the Consolidated Act governing the Statute of Civil State Employees, approved by Presidential Decree no. 3 dated 10 January 1957, or that they have never been dismissed for disciplinary reasons, including those specified in Article 21 of Legislative Decree 29/93;
- Declaration regarding their knowledge of Italian;
- Declaration regarding any periods of involuntary suspension from research activities, with particular reference to the performance of parental duties;
- Declaration accepting the methods of disclosure and publication of the documents related to the procedure;
- Indication of any support needed in order to take the teaching test, if applicable.

2. The following must be attached to the application to participate in the procedure:

- a) Photocopy of a valid ID document;
- b) Curriculum vitae (in Italian or English) indicating the candidate's teaching and scientific research experience. The curriculum vitae, duly signed and dated, must contain a declaration in lieu of certification, pursuant to Articles 46 and 47 of Presidential Decree 445/00, confirming possession of all the qualifications indicated therein. The University has prepared a CV template to facilitate assessment by the Committee, which is available on the University website (<https://bandi.unibo.it/docenti/procedure-chiamata-professori>) together with this call for applications;
- c) Publications in PDF format that the candidate wishes to submit to the Committee for analytical assessment. The Committee will only assess publications that have been correctly attached by uploading them either via LoginMiur or manually in PDF format.

### **Art. 5**

#### **Eligible publications**

1. The scientific publications that candidates wish to use for selection purposes must be submitted by uploading them via LoginMiur or manually in PDF format, using exclusively the dedicated IT application available at the following link:  
<https://pica.cineca.it/unibo/assc4novembre2023ecc/>
2. The assessment will consider publications and texts accepted for publication in accordance with current regulations, as well as papers included in collections and articles published in printed or digital journals, with the exclusion of internal notes and departmental reports. The texts and





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articles accepted for publication by the deadline for the call for applications must be submitted together with the related acceptance letter from the publisher.

For publications printed abroad, the date and place of publication or, alternatively, the ISBN code or another equivalent code must be indicated.

Publications must be submitted in Italian or in English, unless otherwise indicated in the relevant job description. With regard to selection for language areas, publications may be submitted in the language or in any of the languages to which the procedure refers.

3. Publications in languages other than those provided for by the call for applications will only be considered if accompanied by an official translation certificate issued pursuant to the provisions in force.
4. In this case, publications must be translated into Italian and the translation must be certified by the competent diplomatic or consular authority or by an official translator.
5. Publications will be processed by the Committee solely in the context of this selection procedure.

#### **Art. 6**

#### **Withdrawal of candidates from the procedure**

1. Candidates may withdraw from the selection procedure by sending an email to the Ufficio Concorsi Docenti at the address [apos.concorsidocenti@unibo.it](mailto:apos.concorsidocenti@unibo.it), attaching a signed declaration in PDF format and a photocopy of a valid ID document.

#### **Art. 7**

#### **Selection Committees and procedures**

1. The Committee is appointed as instructed by Articles 8 and 8-bis of the Regulations governing the call for full and associate professors. The work of the Committee is completed within three months of appointment by the Rector.
2. The Committee appoints a Chair and a Secretary, who takes the minutes, from among its members. It conducts its work in the presence of all its members and passes resolutions by an absolute majority of its members. The Committee may use online tools to hold meetings.
3. The Committee identifies up to three suitable candidates after giving a collective opinion on each candidate based on the assessment of the standards provided for by the Regulations and the call for applications.  
If more than one post is available, the abovesaid limits are multiplied by the number of posts.





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4. The Rector may postpone the deadline to complete the procedure by reasoned decision at the request of the Chair of the Committee, only one time and by up to one month. If the documents related to the procedure are not delivered by the deadline to complete it, the Rector will dissolve the Committee and appoint a new one to replace it.

### **Art. 8** **Teaching test**

1. The teaching test, where provided, consists of the presentation of a course unit on a topic relevant to the subject group, drawn at random by the candidate at least 24 hours in advance.
2. Each candidate draws a block of three topics from among at least three blocks prepared by the Selection Committee.  
Within the block drawn, the candidate selects the topic that he or she will present.  
The assessment criteria for this test are resolved at the first meeting and published pursuant to the current regulations.
3. The teaching test may be carried out in Italian or in a foreign language selected by the candidate from among those indicated in the call for applications.
4. The teaching test will be carried out following the assessment of qualifications by the Committee.  
The Committee gives a brief opinion on the teaching test, based on the assessment criteria identified.
5. The topics for the teaching test will be drawn either in person or online, as determined by the Scientific Committee at its first meeting.  
The teaching test will be carried out either in person or online, as provided for by the relevant call for applications.
6. Where the procedure is carried out online, this will be performed by video conference call on the Teams platform. The workstation from where the candidates take the test must be equipped with a webcam – essential in order to recognise the candidate – a microphone and headphones and/or speakers.
7. Where the procedure is carried out in person, this will be performed at the location selected by the Committee at its first meeting.
8. The date, time and place of the draw and of the teaching test, and the letter of the alphabet drawn for taking the test will be published on the University website at the same time as publishing the qualification assessment criteria.



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9. Publication on the University website will be deemed for all intents and purposes as a notice of convocation to the draw and the teaching test.

#### **Art. 9**

#### **End of the procedure – Call of suitable candidates**

1. The selection documents are approved by Rector's Decree within thirty days of their submission to the competent offices by the Selection Committee.
2. Following the comparative procedure carried out by the Committee, within two months of the approval of the documents, the Department Board will recommend to the Board of Governors one of the candidates that the Committee has identified as suitable – or a number of candidates equal to the number of posts available, if the call for applications refers to more than one post.
3. For the purpose of being called, if the call for applications so provides, the suitable candidate(s) identified by the Committee will be asked to conduct a seminar before the Department Board (including online), concerning the general activity carried out and its expected evolution.
4. The Department's resolution, taking account of the outcomes of the assessment carried out by the Selection Committee, is based on the scientific, teaching and (where provided) clinical care activities of the candidate(s) and the aspects noted during the seminar, also in light of the consistency of the candidate's curriculum vitae with the teaching, scientific and (where provided) clinical care activities outlined in the call for applications.
5. The Decree approving the documents, the Committee's minutes and the outcomes of the concerned Department's call are published on the University website at the following page: <https://bandi.unibo.it/docenti/procedure-chiamata-professori>.

#### **Art. 10**

#### **Processing of personal data**

1. The personal data of candidates will be processed solely in accordance with current laws and for purposes strictly connected and conducive to managing the selection procedure.

#### **Art. 11**

#### **Reference to the regulations**

1. For all matters not governed by this call for applications, reference is made to the University Regulations governing the call for full and associate professors pursuant to Articles 18 and 24, paragraph 5 of Law 240/2010, as amended – link to the Regulations:

[https://normateneo.unibo.it/Regolamento\\_disciplina\\_chiamata\\_professori\\_prima\\_e\\_seconda](https://normateneo.unibo.it/Regolamento_disciplina_chiamata_professori_prima_e_seconda)



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[fascia.html](#)

**Art. 12**  
**Procedure Supervisor**

The Procedure Supervisor is Michele Menna.

For information about the selection procedure, please contact Ufficio Concorsi Docenti – University of Bologna – Piazza Verdi no. 3 – Tel. +39 051 2082033 - 2098947 - 2082011 - 2082076 - 2098946; email: [apos.concorsidocenti@unibo.it](mailto:apos.concorsidocenti@unibo.it). The Manager of the Ufficio Concorsi Docenti is Barbara Cavrini [barbara.cavrini@unibo.it](mailto:barbara.cavrini@unibo.it)

**DEPUTY RECTOR**  
Professor Simona Tondelli  
*(Digitally signed)*